

# Overview and Scrutiny Board: Chief Executive update

28 July 2021

# Agenda

- COVID-19 update
- Executive decisions, July
- Upcoming Executive decisions, August
- Staff communications
- Children's Proxy Indicators
- Middlesbrough Children Matters priorities

# COVID-19 overview

**134**

new cases  
added to  
the system  
today

**1205**

new cases  
diagnosed  
(in last 7  
days)

**854.7**

rate per  
100k pop  
(last 7 days)

**280.90**

COVID  
deaths per  
100k pop

New cases by testing Pillar

PILLAR 2

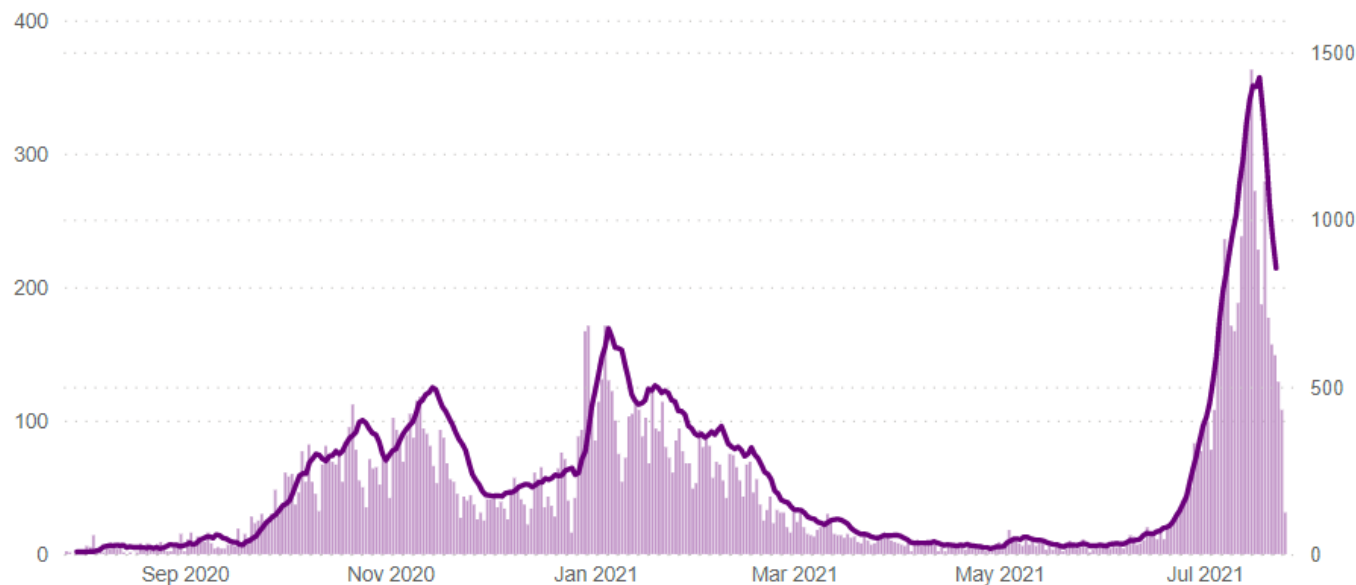
**124**

PILLAR 1

**10**

Daily Cases

rate per 100k



Last updated 26/07

# North East and national vaccination summary (18+)

Local Authority	Dose 1 %
1 Northumberland	89.0
1 Rutland	89.0
3 Dorset	88.6
4 East Riding of Yorkshire	88.1
5 Derbyshire	87.6
6 Cumbria	87.5
7 North Yorkshire	87.3
8 Wiltshire	87.2
9 North Somerset	87.1
9 Hampshire	87.1
11 North Tyneside	86.5
11 West Berkshire	86.5
13 Devon	86.2
14 Shropshire	86.1
15 Somerset	86.0
16 Gloucestershire	85.7
17 Cheshire East	85.5
18 Leicestershire	85.4
18 Staffordshire	85.4
18 Cornwall and Isles of Scilly	85.4

102 Middlesbrough	74.0
-------------------	------

Local Authority	Dose 2 %
1 Dorset	76.1
2 Northumberland	74.5
3 Rutland	74.3
4 Derbyshire	73.9
5 Isle of Wight	73.6
6 North Yorkshire	73.0
7 East Riding of Yorkshire	72.8
7 Cumbria	72.8
9 Rotherham	72.3
10 Torbay	71.3
11 Redcar and Cleveland	71.2
12 North Somerset	71.1
13 Shropshire	71.0
14 Hampshire	70.5
15 Suffolk	70.2
16 Worcestershire	70.1
17 Somerset	69.9
17 Barnsley	69.9
19 Cheshire East	69.8
20 Leicestershire	69.6

98 Middlesbrough	58.4
------------------	------

NE Local Authority	Dose 1 %	Population 50+ %
1 Northumberland	89.0	47.8
11 North Tyneside	86.5	41
35 County Durham	84.1	41.9
36 Redcar and Cleveland	84.0	44
41 Sunderland	83.3	39.6
45 Darlington	83.0	40.6
49 Gateshead	82.7	41.1
56 Stockton-on-Tees	82.1	38.7
60 South Tyneside	81.6	42
66 Hartlepool	80.8	40.3
102 Middlesbrough	74.0	34.7
112 Newcastle upon Tyne	70.7	30.2

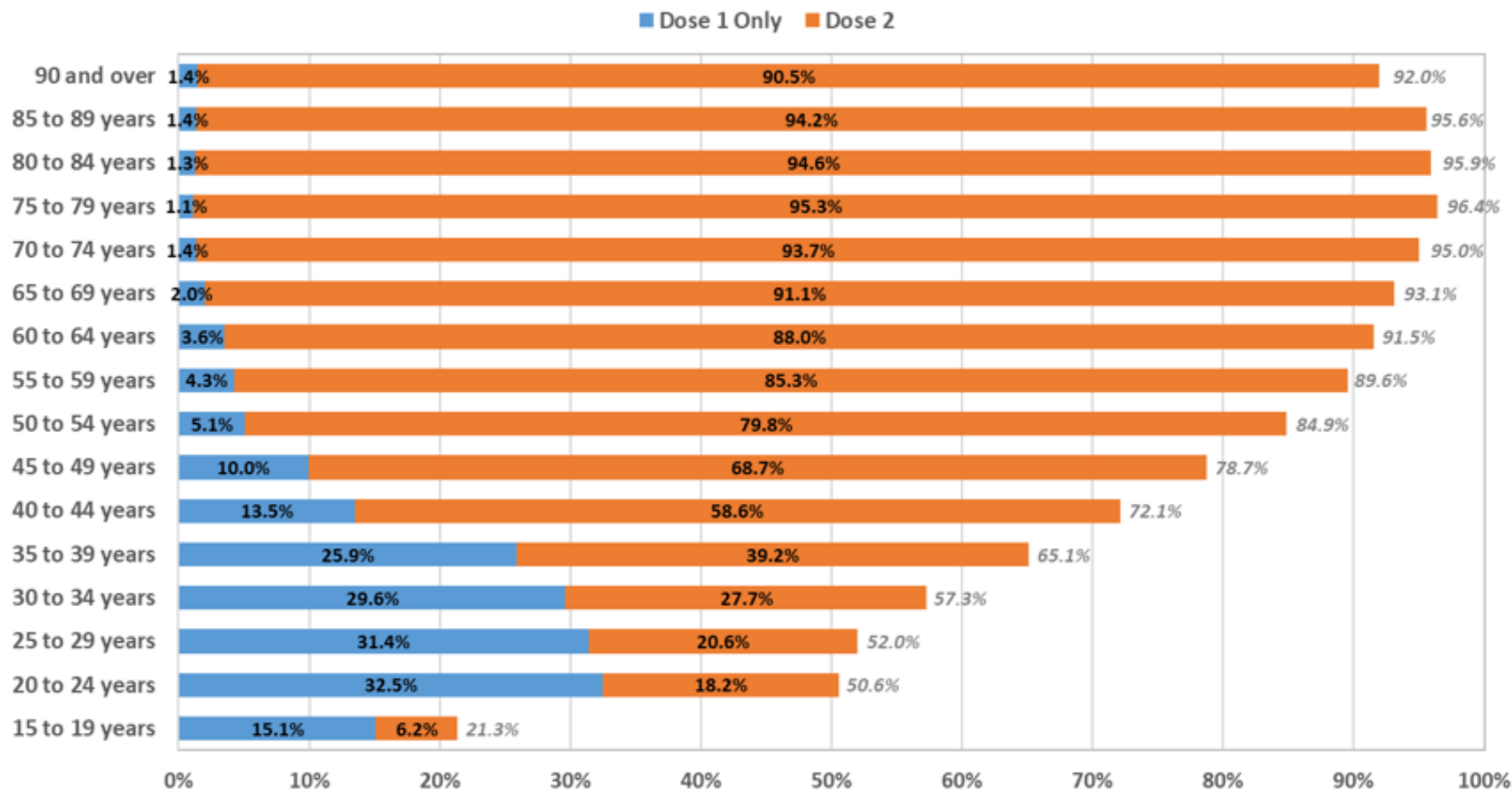
NE Local Authority	Dose 2 %
2 Northumberland	74.5
11 Redcar and Cleveland	71.2
30 North Tyneside	68.5
39 County Durham	67.2
39 South Tyneside	67.2
49 Sunderland	66.5
55 Stockton-on-Tees	65.7
58 Gateshead	65.5
60 Darlington	65.4
65 Hartlepool	65.0
98 Middlesbrough	58.4
122 Newcastle upon Tyne	49.5

*Last updated 20/07*

Uptake rates by Council area don't take account of the age demographics.

The third table shows the differences in proportion of 50+ (47.8% in Northumberland to 34.7% for Middlesbrough). Once deprivation and BAME is considered, it becomes more difficult for Middlesbrough to match Northumberland.

# Vaccination rates by age band (15+)



# Recent Executive decisions (July)

**Community Safety Plan 2020-22:** summary of the priorities within Middlesbrough's Community Safety Plan and set out its delivery plan

**Green and Blue Infrastructure Strategy 2021-37:** to ensure that new and existing communities lived in quality places, accessible to green and blue infrastructure whilst addressing emerging issues such as achieving biodiversity net gain and climate change prevention / mitigation.

**ECS Town-Wide Lighting Scheme:** Request for capital investment to achieve and enable delivery of the associated Strategic Priority.

# Upcoming Executive decisions (August)

**Community Engagement:** setting out a new approach to how we formally consult *and* the approach we will take to better engage our public, to promote understanding and collaboration.

**Children's Improvement Journey:** update on our progress against Ofsted recommendations

**Public Space Protection Orders:** extension of PSPO boundaries to enable us to tackle Anti Social Behaviours

**Middle haven option agreement:** significant development of area

**Land disposals:** key part of our Medium Term Financial Plan and social regeneration strategies

# Staff communication and engagement

In 2019, we asked how valued and connected you felt to the organisation and we found that:

- almost half of the staff that responded felt undervalued;
- almost a quarter of staff didn't meet with or receive communications from their managers; and
- generally, there wasn't a consistent understanding of our strategic aims and priorities across the organisation.

In January 2020, plans were developed and implemented to address those issues but before any real change could take effect... COVID happened.



# Staff communication and engagement

We will develop a consistent set of tools to share corporate communications with the wider staff audience, regardless of their role with practical templates, materials and methods, suggested key messages for specific audiences and set of minimum standards of engagement.

Timeline	Start	End
Staff survey window	30/07	06/09
Analysis of survey responses	07/09	10/09
Design of toolkit content	13/09	08/10
CE / LMT sign-off	14/10	21/10
Toolkit live	21/10	30/11

Communications will be issued soon, advising how to get involved and have your say.

# Children's Proxy Indicators / Scorecard

Indicator	Jun 2020 (Baseline)	Jun 2021 (Current)	Mar 2022 (Target)	Mar 2023 (Target)	Mar 2024 (Target)	Target justification
No. substantive posts filled with agency social workers	64	50	48	30	23	Reduce to national average (15%)
No. children in care (number / rate)	670 / 202.2	545 / 164.5	502	459	416 / 125.5	Reduce to SN average
No. children placed in ext. residential placements	74	58	47	37	35	Reduce to modelled M'brough target
No. children placed in in house residential provision	9	19	21	22	23	Increase to modelled M'brough target
No. children placed with in-house foster carers	160	170	169	175	185	Increase to modelled M'brough target
No. children placed with IFA carers	168	164	159	143	121	Reduce to modelled M'brough target
% of placement moves in reporting period incurring less cost	64.6% (Q1, 20-21)	66.7% (Q1, 21-22)	68.8%	70.9%	73.0%	Incremental increase

# Middlesbrough Children Matter: 10 Priorities

Whilst the recent Ofsted monitoring visit offers significant assurance, we are now looking at our commitment / ambition for ALL children and young people.

Priority	Descriptor
Place	We feel safe, proud of where we live, and have a chance to do well
Work	We have help to find work opportunities
Community	Making Middlesbrough a community that we feel a part of and we are proud of
Family and Relationships	We are important and deserve to be supported to have healthy and safe relationships with the people that are important to us
Wellbeing	We will be given opportunities to be healthy, physically and emotionally
Activities and Leisure	Middlesbrough has lots of things that we want to do
Communication and Connectivity	Our voice is important, and we feel that we are heard
Learn and Achieve	We have a mix of opportunities for education and training
Best Start in Life	Our families are supported to give us the best start in life

# Questions